

## Familiarisation Programme for Independent Directors for FY 2023-24

Details of Familiarization sessions held pursuant to the Policy are as follows:

S.No.	Date of the Familiarization Programme for FY 2023-24	Duration of the Programme (in hrs)	Topic of the Familiarization Programme
1.	23 <sup>rd</sup> May, 2023	01:00	<p>Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations, functions, business model, product offerings, markets, organisation structure, human resources and such other areas of the Company. The Programme aims to provide insights into the Company to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company.</p> <p>Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI regulations, Companies Act etc. The Board members are also made aware about the compliances applicable on the Company by way of quarterly compliances report.</p>
2.	5 <sup>th</sup> August, 2023	01:00	<p>Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations, functions, business model, product offerings, markets, organisation structure, human resources and such other areas of the Company. The Programme aims to provide insights into the Company to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company.</p> <p>Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI regulations, Companies Act</p>

			etc. The Board members are also made aware about the compliances applicable on the Company by way of quarterly compliances report.
3.	4 <sup>th</sup> November, 2023	01:10	<p>Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations, functions, business model, product offerings, markets, organisation structure, human resources and such other areas of the Company. The Programme aims to provide insights into the Company to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company.</p> <p>Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI regulations, Companies Act etc. The Board members are also made aware about the compliances applicable on the Company by way of quarterly compliances report.</p>

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr.No.	Name of the Independent Director	No. of the Sessions held in FY2023-24	No. of the Sessions attended in FY2023-24	Total No. of hours of the Sessions held in FY2023-24	No. of hours spent in the Sessions attended in FY2023-24
1.	Ankem Sri Prasad Mohan	3	3	03:10	03:10
2.	Moushmi Shaha	3	3	03:10	03:10
3.	Ved Prakash Saxena	3	2	03:10	02:10
4.	Shrikant Malegoankar	3	2	03:10	02:00